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## BBP MINING AND PROJECTS

### - SAFETY, HEALTH AND ENVIRONMENTAL POLICY STATEMENT-

The purpose of this policy is to ensure that Barwa Ba Phaladi Mining and Projects CC (BBP Mining and Projects CC) complies with the Mine Health and Safety Act, No. 29 of 1996 (MHSA); the Occupational Health and Safety Act, No. 85 of 1993 (OHSA); and the National Environmental Management Act, No. 107 of 1998 (NEMA) and their Regulations. BBP Mining and Projects may endeavour to comply with other recognized international safety standards .

BBP Mining and Projects shall compile, implement and maintain a health and safety risk assessment programmes that ensure participation and that enable persons to institute measures that may be necessary to eliminate, control, and minimize identified risks. BBP Mining and Projects shall ensure that all its machinery and associated equipment is designed, commissioned, maintained and operated in a way that is without risks and hazards to the health and safety of employees and any persons who may be directly affected by our activities.

Where emissions are unavoidable, they will be measured to allow BBP Mining and Projects to be aware of their level and effect on the environment and any person so that an appropriate action can be taken to control their effect and be harmless. This is aimed at enabling employees to perform their work in a manner that is without risk to their health and safety and work in safe conditions. In addition, this will help us to ensure safety of the environment and persons in general. The health, safety and well-being of all our employees and related stakeholders whether at the workplace or not is of importance to management. In conjunction with its employees, BBP Mining and Projects will implement the necessary techniques to prevent accidents, injuries, occupational diseases by any material under its control and use which can be detrimental to persons and the environment.

The management of BBP Mining and Projects accepts the responsibility to develop appropriate operating standards or codes of practice (or to use those of clients) as part of effective prevention and rehabilitation programme. Every employee, including management, shall be informed and be expected to work and act safely at all times. They will be expected to also accept their personal responsibilities on health and safety for them and others. BBP Mining and Projects believes that safeguarding the workplace, any person other than employees and our environment against risks and hazards in its operations is of high value.

**Approved by Management:**

**Mr. SD Phaladi**

**Date: September 2010**

**Chief Executive Officer**